

State	Tier	Normal Retirement Eligibility: (Age/Years of Service)	Early Retirement Eligibility: (Age/Years of Service)
Alabama	Hired before January 1, 2013	60/10; Any/25	
Alabama	Hired on or after January 1, 2013	62/10	
Alaska	Hired on or after July 1, 1990 and before July 1, 2006	60/8; Any/20	55/8
Alaska	Hired after July 1, 2006	59.5/5	N/A
Arizona	Hired before Jan. 1, 1984	60/10; 65/1; Age + YOS = 80;	50/5
Arizona	Hired on or after Jan. 1, 1984 and before July 1, 2011	62/10; 65/1; Age + YOS = 80	50/5
Arizona	Hired on or after July 1, 2011	65/1; 62/10; 60/25; 55/30	50/5
Arkansas		60/5; Any/28	Any/25
California	Hired before January 1, 2012	60/5	50/30; 55/5
California	Hired on or after January 1, 2013	62/5	55/5
Colorado	Hired before July 1, 2005; vested on January 1, 2011	50/30; 55 and AGE + YOS = 80; 65/5	50/25; 55/20; 60/5
Colorado	Hired after June 30, 2005 and before January 1, 2007; vested on January 1, 2011	Any/35; 55 and AGE + YOS = 80; 65/5	50/25; 55/20; 60/5
Colorado	Hired after December 31, 2006 and before January 1, 2011	Any/35; 55 and AGE + YOS = 85; 65/5	50/25; 55/20; 60/5

Colorado	Hired after December 31, 2010	Any/35; 58 and AGE + YOS = 88; 65/5	50/25; 55/20; 60/5
Connecticut	All	60/20; Any/35	60/10; 55/20; Any/25
Delaware	Hired on or after Jan. 1, 1997 and before Jan. 1, 2012	62/5; 60/15; Any/30	55/15; Any/25
Delaware	Hired on or after Jan. 1, 2012	65/10; 60/20; Any/30	55/15; Any/25
District of Columbia	Hired before Nov. 1, 1996	62/5; 60/20; 55/30	
District of Columbia	Hired on or after Nov. 1, 1996	62/5; 60/20; Any/30	
Florida	Hired before July 1, 2011	62/6; Any/30	42/6
Florida	Hired on or after July 1, 2011	65/8; Any/33	45/8
Georgia		60/10; Any/30	Any/25
Hawaii	Hired before July 1, 1984	55/5	Any/25
Hawaii	Hired on or after July 1, 1984 and before July 1, 2006	55/30; 62/10	55/20
Hawaii	Hired on or after July 1, 2006 and before July 1, 2012	55/30; 62/5	50/20
Hawaii	Hired on or after July 1, 2012	60/30; 65/10	50/20
Idaho		65/5; Age + YOS = 90	55/5
Illinois	Hired before Jan. 1, 2011 (Tier 1)	65/any; 62/5; 60/10; 55/35	55/20
Illinois	Hired on or after Jan. 1, 2011 (Tier 2)	67/10	62/10

Indiana		65/10; 60/15; age 55 and age + YOS = 85	50/15
Iowa	Retired before July 1, 2012	62/20; 65/4; 55 and AGE + YOS = 88; 70 and still working for IPERS	55/4
Iowa	Hired after June 30, 2012	62/20; 65/7; 55 and AGE + YOS = 88; 70 and still working for IPERS	55/7
Kansas	Hired before July 1, 2009	65/1; 62/10; Age + YOS = 85	55/10
Kansas	Hired on or after July 1, 2009 and before Jan. 1, 2015	65/5; 60/30	55/10
Kansas	Hired on or after Jan. 1, 2015	65/5; 60/30	55/10
Kentucky	Hired on or after July 1, 1983 and before July 1, 2002	60/5; Any/27	55/5
Kentucky	Hired on or after July 1, 2002 and before July 1, 2008	60/5; Any/27	55/5
Kentucky	Hired on or after July 1, 2008	60/5; Any/27	55/10
Louisiana	Hired before July 1, 1999	60/5; Any/20;	
Louisiana	Hired on or after July 1, 1999 and before Jan. 1, 2011	60/5; 55/25; Any/30	Any/20
Louisiana	Hired on or after Jan. 1, 2011	60/5	Any/20
Maine	Hired before July 1, 1983	60/1	Any/25
Maine	Hired on or after July 1, 1983 and before Oct. 1, 1989	62/1	Any/25
Maine	Hired on or after Oct. 1, 1994 and before July 1, 2006	62/1	Any/25

Maine	Hired on or after July 1, 2006	65/1	Any/25
Maryland	Hired on or after July 1, 2011	65/10; Age + YOS = 90;	60/15
Maryland	Hired between Jan. 1, 1980 and July 30, 2011	65/2; 64/3; 63/4; 62/5; any/30	60/15
Massachusetts	Hired on or after Jan. 1, 1979 and before Jan. 1, 1984	55/10; Any/20	
Massachusetts	Hired on or after Jan. 1, 1984 and before July 1, 1996	55/10; Any/20	
Massachusetts	Hired on or after July 1, 1996 and before July 1, 2001	55/10; Any/20	
Massachusetts	Hired on or after July 1, 2001 and before April 1, 2012	55/10; Any/20	
Massachusetts	Hired on or after April 1, 2012	60/10	
Michigan	Hired before January 1, 1990 and retired before February 1, 2013	55/30; 60/10	55/15
Michigan	Hired before January 1, 1990, elected MIP plan - 25 YOS on February 1, 2013 (Option 1)	Any/30; 60/5; 60/10	55/15
Michigan	Hired before January 1, 1990, elected MIP plan - 25 YOS on February 1, 2013 (Option 2)	Any/30; 60/5; 60/10	55/15
Michigan	Hired before January 1, 1990, elected MIP plan - 25 YOS on February 1, 2013 (Option 3)	Any/30; 60/5; 60/10	55/15
Michigan	Hired before January 1, 1990, elected MIP plan - 25 YOS on February 1, 2013 (Option 4)	Any/30; 60/5; 60/10	55/15
Michigan	Hired after December 31, 1989 and before July 1, 2008 - 20 YOS on February 1, 2013 (Option 1)	Any/30; 60/5; 60/10	55/15

Michigan	Hired after December 31, 1989 and before July 1, 2008 - 20 YOS on February 1, 2013 (Option 2)	Any/30; 60/5; 60/10	55/15
Michigan	Hired after December 31, 1989 and before July 1, 2008 - 20 YOS on February 1, 2013 (Option 3)	Any/30; 60/5; 60/10	55/15
Michigan	Hired after December 31, 1989 and before July 1, 2008 - 20 YOS on February 1, 2013 (Option 4)	Any/30; 60/5; 60/10	55/15
Michigan	Hired after June 30, 2008 and before July 1, 2010 (MIP Plus)	Any/30; 60/5; 60/10	55/15
Michigan	Hired after June 30, 2010 (Pension Plus Plan)	60/10	55/15
Minnesota	Hired on or before June 30, 1989	65/3; 62/30; Age + YOS = 90	55/3; Any/30
Minnesota	Hired after June 30, 1989	66/3	55/3
Mississippi	Hired before July 1, 2007	60/4; any/25	
Mississippi	Hired on or after July 1, 2007 but before July 1, 2011	60/8; any/25	
Mississippi	Hired on or after July 1, 2011	65/8; any/30	60/8
Missouri	Retire on or before July 1, 2013	60/5; any/30; Age + YOS = 80	55/5; any/25
Missouri	Retire after July 1, 2013	60/5; any/30; Age + YOS = 80	55/5; any/25
Montana		60/5; Any/25	50/5
Nebraska		65/1; age 55 and age + YOS = 85	60/5

Nevada	Hired on or after July 1, 2001 and before Jan. 1, 2010	65/5; 60/10; Any/30	Any/5
Nevada	Hired on or after Jan. 1, 2010	65/5; 62/10; Any/30	Any/5
New Hampshire	Hired before Jan. 1, 2002	60/1	50/10; 20 YOS and Age + YOS = 70
New Hampshire	Hired on or after Jan. 1, 2002 and before July 1, 2009	60/1	50/10; 20 YOS and Age + YOS = 70
New Hampshire	Hired on or after July 1, 2009 and before July 1, 2011	60/1	50/10; 20 YOS and Age + YOS = 70
New Hampshire	Hired on or after July 1, 2011	65/1	60/30
New Jersey	Hired before July 1, 2007 (Tier 1)	60/10; 55/25	Any/25
New Jersey	Hired on or after July 1, 2007 and before Nov. 2, 2008 (Tier 2)	60/10	Any/25
New Jersey	Hired on or after Nov. 2, 2008 and before May 22, 2010 (Tier 3)	62/10	Any/25
New Jersey	Hired on or after May 22, 2010 and before June 28, 2011 (Tier 4)	62/10	Any/25
New Jersey	Hired on or after June 28, 2011 (Tier 5)	65/10	Any/30
New Mexico	Hired before July 1, 2010	65/5; Any/25; Age 60 and age + YOS = 75	Age + YOS = 75
New Mexico	Hired on or after July 1, 2010 and before July 1, 2013	67/5; Any/30; Age 65 and Age + YOS = 80	Age + YOS = 80

New Mexico	Hired on or after July 1 , 2013	67/5; 55/30; Age 65 and Age + YOS = 80	Any/30; Age + YOS = 80
New York	Hired on or after July 27, 1976 and before Jan. 1, 2010 (Tiers 3 & 4)	62/5; any/30	55/5
New York	Hired on or after Jan. 1, 2010 and before April 1, 2012 (Tier 5)	62/10; 57/30	55/10
New York	Hired on or after April 1, 2012 (Tier 6)	63/10	55/10
North Carolina	Hired before August 1, 2011	65/5; 60/25; Any/30	50/20; 60/5
North Carolina	Hired after July 31, 2011	65/10; 60/25; Any/30	50/20; 60/10
North Dakota	Hired before July 1, 2008 and age 55 by July 1, 2013	65/3; Age + YOS = 85	55/3
North Dakota	Hired before July 1, 2008 and younger than 55 on July 1, 2013	65/3; Age 60 and Age + YOS = 90	55/3
North Dakota	Hired on or after July 1, 2008 and retire after July 1, 2013	65/5; Age 60 and Age + YOS = 90	55/5
Ohio	Retiring before Aug. 1, 2015	65/5; Any/30	55/25; 60/5
Ohio	Retiring on or after Aug. 1, 2015 and before Aug. 1, 2017	65/5; Any/31	55/26; 60/5; Any/30
Ohio	Retiring on or after Aug. 1, 2019 and before Aug. 1, 2021	65/5; Any/33	55/28; 60/5; Any/30
Ohio	Retiring on or after Aug. 1, 2026	65/5; 60/35	60/5; Any/30
Oklahoma	Hired after June 30, 1979 and before July 1, 1992	62/5; AGE + YOS = 80	55/5; Any/30 YOS

Oklahoma	Hired after June 30, 1979 and before July 1, 1992	62/5; AGE + YOS = 80	55/5; Any/30 YOS
Oklahoma	Hired after June 30, 1992 and before July 1, 1995	62/5; AGE + YOS = 90	55/5; Any/30 YOS
Oklahoma	Hired after June 30, 1992 and before July 1, 1995	62/5; AGE + YOS = 90	55/5; Any/30 YOS
Oklahoma	Hired after June 30, 1995 and before November 1, 2011	62/5; AGE + YOS = 90	55/5; Any/30 YOS
Oklahoma	Hired on or after November 1, 2011	65/5; 60 and AGE + YOS = 90	60/5; Any/30 YOS
Oregon	Hired before July 14, 1995	58/5; any/30	55/5
Oregon	Hired on or after Jan. 1, 1996 and before Aug. 29, 2003	60/5; any/30	55/5
Oregon	Hired on or after Aug. 28, 2003	65/5; 58/30	55/5
Pennsylvania	Hired before July 1, 2001	62/1; 60/30; Any/35	Any/5; 55/25
Pennsylvania	Hired after June 30, 2001 and before July 1, 2011	62/1; 60/30; Any/35	Any/5; 55/25
Pennsylvania	Hired on or after July 1, 2011, Class T-E	65/3; 35 YOS and AGE + YOS = 92	Any/10; 55/25
Pennsylvania	Hired on or after July 1, 2011, Class T-F	65/3; 35 YOS and AGE + YOS = 92	Any/10; 55/25
Rhode Island	Hired after September 30, 2009 and before July 1, 2012	65/10; 62/29	62/20
Rhode Island	20 YOS on July 1, 2012	60/10	55/20

Rhode Island	Hired after June 30, 2012	Social Security FRA; 62 and age + YOS = 95	Social Security FRA-5/20
South Carolina	Hired before July 1, 2012 (Class 2)	65/5; Any/28	60/5; 55/25
South Carolina	Hired on or after July 1, 2012 (Class 3)	65/8; 8 YOS and Age + YOS = 90	60/8
South Dakota	Retired before July 1, 2008	65/3; Age 55 and Age + YOS = 85	55/3
South Dakota	Hired on or after July 1, 2008	65/3; Age 55 and Age + YOS = 85	55/3
Tennessee	Hired on or after July 1, 1976	60/5; any/30	55/5; any/25
Texas	Tier 1: hired on or before Sept. 1, 1980, or hired on or before Sept. 1, 2005 and at least age 50 at that time or age + YOS = 70 that year	65/5; Any/5 and Age + YOS = 80	55/5; Any/30
Texas	Tier 2: hired after Sept. 1, 1980 and on or before Sept. 1, 2007, and not in Tier 1	65/5; Any/5 and Age + YOS = 80	55/5; Any/30
Texas	Tier 3: hired after Sept. 1, 2007	65/5; 60/5 and age + YOS = 80	55/5; Any/30; age + YOS = 80
Utah	Hired before July 1, 1975	65/4; Any/30	60/20; 62/10
Utah	Hired after June 30, 1975 and before July 1, 1986	65/4; Any/30	60/20; 62/10
Utah	Hired after June 30, 1986 and before July 1, 2011	65/4; Any/30	60/20; 62/10; Any/25
Utah	Hired after June 30, 2011	65/4; Any/35	60/20; 62/10

Vermont	Hired before July 1, 1981	60/any; Any/30	55/5
Vermont	Hired on or after July 1, 1981 and before July 1, 1985 (or at least age 57 on July 1, 2010)	62/any; Any/30	55/5
Vermont	Hired on or after July 1, 1985 (and younger than age 57 on July 1, 2010)	65/any; Age + YOS = 90	55/5
Virginia	Hired before July 1, 2010 and vested on January 1, 2013	65/5; 50/30	55/5; 50/10
Virginia	Hired after June 30, 2010	Social Security FRA/5; AGE + YOS = 90	60/5
Washington	Hired after September 30, 1977 and before July 1, 1996	65/5	55/20
Washington	Hired after June 30, 1996 and before May 1, 2013	65/10; 65/5 with 1+ YOS after age 44	55/10
Washington	Hired on or after May 1, 2013	65/10; 65/5 with 1+ YOS after age 44	55/10
West Virginia		55/30; 60/5; Any/35	Any/30-35
Wisconsin	Retired before January 1, 2000	65/Any; 57/30	55/Any
Wisconsin	20 YOS on January 1, 2000	65/Any; 57/30	55/Any
Wisconsin	Hired after June 30, 2011	65/Any; 57/30	55/Any
Wyoming	Hired before Sept. 1, 2012	60/4; Age + YOS = 85	50/4; Any/25
Wyoming	Hired on or after Sept. 1, 2012	65/4; Age + YOS = 85	55/4; Any/25

